



OPPORTUNITY PROFILE

## Children's Ministry Director

# James North Baptist Church

HAMILTON, ONTARIO

# WE ARE JAMES NORTH BAPTIST CHURCH

James North is a church living on mission with Jesus and for the good of it's city. We are not content with the status quo and want our lives to be lived in a manner worthy of our King Jesus.

We have been serving in the North End of Hamilton for over 135 years. Our church was founded in 1887 and from 1910 to 2020 we were known as Hughson Street Baptist Church.

We believe the Lord has called us to a very simple philosophy of ministry. We seek to grow in our faith as we bless the lower city of Hamilton in Jesus' name. We minister to as many people during the week as we do through our Sunday worship times. We want every person as image bearers of God to have a voice and a place. Think: Worthy and Welcomed.

We believe the gospel changes everything. The good news of the gospel is that the death of Jesus Christ has paid the price for our sin, taking the penalty we deserve on Himself, saving us with certainty because of His resurrection. The gospel grants us purpose, hope and a new perspective on joy and fulfillment. Life may not always be easy, but our hope is in Jesus Christ.

We are at an exciting point in our church history as the city and our neighbourhood prepare for significant cultural and economic changes. As we continue to engage and reach out in Jesus' name, we will explore new opportunities and adventures while remaining anchored to our biblical faith. With a Sunday morning congregation of approximately 350 people, a Karen congregation of approximately 100 people, and a weekly ministry to more than 400 unchurched families and individuals, we are seeking a full time Children's Ministry Director who will join us on this God-directed journey.



# THIS IS JNBC

## OUR MISSION STATEMENT

As a church anchored in the North End of Hamilton, we exist to join God as His Spirit builds Christ's kingdom in our lives, neighbourhoods, and city.

## OUR VISION STATEMENT

The vision God has given us for the next three years includes a deepened focus in three areas:

**Spirit-filled Fellowship.** We long for every person to experience a deepening fellowship with God as Father, Son, and Spirit, and with each other.

**Spirit-dependent Salvation.** We want to free people to live incarnationally with those God has placed in their lives and on their hearts, while continuing to offer ministries and programs that will reach those living in the North End.

**Spirit-reliant Sanctification.** We long to grow in our Christlikeness as we rely on the Spirit who desires to sanctify us.

## OUR DISTINCTIVES

We are decidedly and functionally outward focused.

We are pursuing an ever increasing depth in our personal faith journeys.

We build bridges to those who's lives feel marginalized, traumatized, and stigmatized.

We study the scriptures while we engage the culture and not ignore it.

We view reaching the next generation as a permeating non-negotiable.

We embrace the parish model desiring deep connectedness in our neighbourhood.

We want to be a deep reflection of Jesus for others as we live out our daily lives.

We are a church where everybody on the team is expected to be on the field.

We cultivate deep hospitality as a foretaste of heaven.



## DOES THIS SOUND LIKE YOU?

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You have a contagious passion for God that continues to grow.

You are an approachable person with a winsome way with all you meet.

You love to create and invent and are not averse to failure as you embrace new opportunities.

You are energized in the presence of children and families and have a deep desire for them to thrive.

You are an adapter and can adjust “on the fly” as needed.

You are seen as a good communicator both in writing and speaking.

You know that your success is rooted in your team’s success.

You want to be part of a church where the children’s ministry is a strategic part of the larger vision of the church.



# CORE RESPONSIBILITIES

With a firm grasp of the gospel, you will demonstrate your unique ability to clearly articulate it to children and equip others to do so.

You will give oversight to the shepherding and discipling of those God has saved (both from church and unchurched homes).

You will give oversight to the variety of programs JNBC currently offers while discerning when those ministries need to be adjusted, overhauled, or shut down.

You can discern God's direction for the children's ministry at JNBC as well as operationalize that vision.

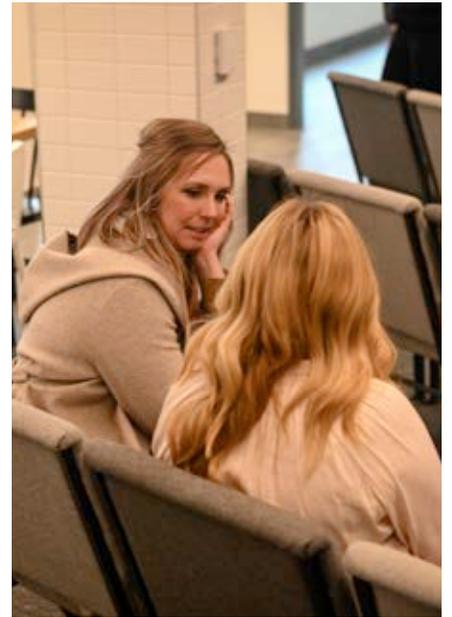
You will develop and articulate a theological framework for the children of JNBC to grow up under.

You recruit, equip, encourage, resource, and celebrate volunteers who serve in children's ministry.

You will assist parents with spiritual and practical resources on godly parenting.

You will equip parents to engage with their children in a Gospel-centered way and navigate issues concerning societal shifts and ideological leanings in and around Hamilton and Canada.

You will be deliberate in serving as part of a team who are collaborating for God's best for our church as a whole.



## EXPECTATIONS

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You will gather an energized and equipped ministry team that loves serving families in our church and community.

You will be known as a great encouragement and resource to parents as they raise their children in a world of challenges.

You will be considered a great ministry leader to serve under and your team will feel deeply valued and that they are making a difference.

You will be part of seeing children continue their faith journey through the ages and stages of growing up.

## QUALIFICATIONS

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An ever-deepening love for the Lord Jesus and his church.

A solid theological foundation.

Strong leadership and interpersonal skills.

A motivating volunteer team builder.

A prayer-centered and Spirit-led ministry posture.

Full alignment with the doctrine of the Fellowship Of Evangelical Baptist Churches in Canada.

A willingness to complete a Predictive Index Profile and APEST Assessment.



## SEARCH DETAILS

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Steve Adams of Adams and Co. has been engaged to serve alongside the Search team at James North Baptist Church. Steve has over 30 years of local church leadership experience. Most recently he spent 12 years as lead pastor of one of the largest multisite churches in his denomination with a staff of 25. Further he has led parachurch organizations both in the US and Canada and has also launched 2 non-profit organizations.

Steve is also a continually active leadership consultant working with churches across Canada. He specializes in pastoral placements based on comprehensive church assessments and leadership coaching for pastors and church boards.

### HAVE INTEREST?

If you sense interest in this role and would like to have a CONFIDENTIAL conversation with Steve regarding it, he welcomes your call at 519-635-6777.

You may also submit your inquiries to [steve@adamsandco.org](mailto:steve@adamsandco.org). Further he can be reached by email at [steve@adamsandco.org](mailto:steve@adamsandco.org).

Please note, qualified candidates for this search must be Canadian citizens at the time of application.

We welcome applications from people with disabilities.

Accommodations are available on request for candidates taking part in the selection process.

### SEARCH TIMELINE

We will be receiving inquiries and applications until June 30th.



Steve Adams